

**READY OILFIELD SERVICE, INC.**  
**1575 Dewar Drive #420**  
**Rock Springs, Wyoming 82901**  
**Phone: 307-362-7040 Fax: 307-362-7795**  
**Employment Application**

Ready Oilfield Service, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.

**Federal Law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity before being hired. You will be required to pass a pre-employment drug test and be subject to random, probable cause, and post -accident drug testing. Our drug and alcohol policy is simple, if you test positive, you do not work for Ready Oilfield Service, Inc.**

**All hiring and employment at Ready Oilfield Service, Inc. is at will.** I understand that this application is not an employment contract, nor can it be used to create one. Employment by Ready Oilfield Service, Inc. has no specific term and may be terminated by the employee or by Ready Oilfield Service, Inc. with or without notice. I acknowledge that Ready Oilfield Service, Inc. has not made any promises or responsibilities that differ from those contained in this paragraph. \_\_\_\_\_ **Initials**

**Personal Data**

\_\_\_\_\_  
First Name                                  Middle                                  Last

\_\_\_\_\_  
Street Address                                  City                                  State                                  Zip

\_\_\_\_\_  
Home Telephone Number                                  Social Security Number                                  Today's Date

\_\_\_\_\_  
Daytime Telephone Number

Are you over 18 years of age? Yes\_\_\_\_ No\_\_\_\_, 21 years of age? Yes\_\_\_\_ No\_\_\_\_  
25 years of age? Yes\_\_\_\_ No\_\_\_\_

Driver's License Type, Number, & State:\_\_\_\_\_

Do you have a clean driving record? Yes\_\_\_\_ No\_\_\_\_. If no, please explain:\_\_\_\_\_

\_\_\_\_\_  
Have you ever been convicted of a crime? Yes\_\_\_\_ No\_\_\_\_  
If yes, please explain:\_\_\_\_\_

**Do you have any physical conditions that would prevent you from performing heavy lifting and manual labor without causing injury to yourself or others? Yes\_\_\_\_ No\_\_\_\_**

**If Yes, please explain:\_\_\_\_\_**

\_\_\_\_\_

**Position Preferences**

For what position are you applying for? \_\_\_\_\_

Salary desired: \$\_\_\_\_\_ per \_\_\_\_\_ (specify hour, week or year).

Date you can start:\_\_\_\_\_ Schedule desired: Full Time: \_\_\_\_\_ Part Time: \_\_\_\_\_

If part time, how many hours per week. \_\_\_\_\_ Could you work overtime? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you willing to relocate? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever applied at Ready Oilfield Service, Inc. before? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, when? \_\_\_\_\_.

**Education**

	Name & Location of School	Last year Completed	Did you Graduate?	Subjects
Grammar School			Yes _____	
			No _____	
High School		1 2 3 4	Yes _____	
			No _____	
College		1 2 3 4	Yes _____	
			No _____	
Trade, Business Or Correspondence		1 2 3 4	Yes _____	
			No _____	

List any certificates earned or in progress, and/or any additional training programs not included in your formal education: \_\_\_\_\_

List any Safety Training you may have had: \_\_\_\_\_

**Previous Employment**

List your current or most recent employment first. Include work related internships, military and volunteer work.

Current Employer: \_\_\_\_\_ City State \_\_\_\_\_

Telephone Number: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Position Title: \_\_\_\_\_ May we contact your employer? Yes \_\_\_\_\_ No \_\_\_\_\_

Tasks performed at this position: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Salary Paid: Hourly \_\_\_\_\_ Weekly \_\_\_\_\_ or Monthly \_\_\_\_\_

Dates of Employment: From: \_\_\_\_\_ To: \_\_\_\_\_

Previous Employer: \_\_\_\_\_ City State \_\_\_\_\_

Telephone Number: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Position Title: \_\_\_\_\_ May we contact your employer? Yes \_\_\_\_\_ No \_\_\_\_\_

Tasks performed at this position: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Salary Paid: Hourly \_\_\_\_\_ Weekly \_\_\_\_\_ or Monthly \_\_\_\_\_

Dates of Employment: From: \_\_\_\_\_ To: \_\_\_\_\_

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Telephone Number: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
Position Title: \_\_\_\_\_ May we contact your employer? Yes \_\_\_\_\_ No \_\_\_\_\_  
Tasks performed at this position: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_  
Salary Paid: Hourly \_\_\_\_\_ Weekly \_\_\_\_\_ or Monthly \_\_\_\_\_  
Dates of Employment: From: \_\_\_\_\_ To: \_\_\_\_\_

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Professional References

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Name	Title	Company	Phone	Professional Relationship
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**Professional Attributes**

What qualities do you have that would make you an asset to Ready Oilfield Service, Inc.?

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**Release and Applicant's Signature**

In connection with my application for employment and as a condition of continuing employment. I understand investigative background inquiries may be made on me including previous employers, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from the previous employers. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Ready Oilfield Service, Inc. and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form. \_\_\_\_\_(Initials)

I understand that I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Ready Oilfield Service, Inc., and that failure to provide this evidence will result in the termination of my employment. I release and agree to hold harmless any individual, company, business institute or government agency from all liability with regard to furnishing information to Ready Oilfield Service, Inc., I agree to release and hold harmless Ready Oilfield Service, Inc. from all liability with respect to the receipt of such information.

I certify that the information I have furnished on this application form is true and complete. I understand if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Ready Oilfield Service, Inc. may be terminated.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date